

Date: November 13, 2019

Location: 951 29<sup>th</sup> Avenue SW, Cedar Rapids, Iowa

Board members present: Shane Kron, Shelby Humbles, Joe Oswald, Lisa Green-Douglass, Keith Rippy

Staff members present: Bruce Vander Sanden, Kevin Posekany, Angela Brecht, Greg Fitzpatrick, Laura Strait, Sam Black, Michelle Reese

Guests: n/a

## **INTRODUCTIONS/WELCOME GUESTS**

Everyone introduced themselves.

## **REVIEW OF MINUTES**

No quorum to approve.

## **FISCAL REPORT – Kevin Posekany reported:**

- FY19 August & September – Carry forward is about \$90,000 more than projected, due to vacancies. Revenues are at 27% which is on track. SAMHSA Housing First had some change over, so this number is a little low and this will correct itself next month. Total expenditures are at 22%.
- The last line of misc. says we're sitting at 160% and part of this is for paying some medical expenses for fed clients and we haven't been reimbursed for this yet.
- No quorum to approve.

## **ADVISORY COMMITTEE REPORTS**

Southern (10/8/19) Lisa Green-Douglass noted the job training has been successful, but we need more resources for employment services.

Northern (next meeting 11/19/19)

Client Services (next meeting 1/16/20)

Law Enforcement (next meeting 12/4/19)

Cultural Competency (9/12/19)

## **OLD BUSINESS**

- Legislative Night
  - Tonight starting at 6:00 p.m.
- Director Evaluation – Lisa Green-Douglass noted that we need to get going on this. Keith Rippy, Monica Challenger, Fred Mims and herself are on this committee. She will send out an email to this committee regarding getting this started.
- Other

## **NEW BUSINESS**

- Other

**POLICY REVIEW** – No quorum to approve.

**CONTRACT REVIEW** – No quorum to approve.

**OUT OF STATE TRAVEL/TRAINING** – No quorum to approve.

**BOARD OF DIRECTORS MEETING**  
**November 13<sup>th</sup>, 2019 – Page 2**

**DIRECTOR'S REPORT** – Bruce Vander Sanden reported:

- He was appointed to the Justice Advisory Board; this is a four-year appointment; excellent research. There are 24 people on this Board. He is on a FOCUS group also. They have weekly meetings and will give recommendations to the Governor's office. Criminal Justice Reform.
- Lisa Green-Douglass asked about restoring voting rights and Bruce Vander Sanden said it has come up.
- Dale Woolery met with Bruce Vander Sanden regarding our work with clients.
- Had a two-day training on emotional intelligence. Thinking about having all staff go through this
- Polish delegation came to Iowa and we were one of their hosts.
- He spoke at the optimist club and will be speaking with John Zeilke's class and hopefully sell them on working here.
- Went on a tour at Hagie Mfg. with the leadership committee, they partnered with Deere. Looked at how they have turned around their culture.
- Went to Poland and gave several presentations. It was their 100-year anniversary. Clients records are wiped clean 6 months after probation and ten years after prison if they don't have any new offenses.
- Dr. Beth Skinner came and met with the 6JD yesterday and discussed ways to support the 6JD.

**PUBLIC COMMENTS** –

No comment.

**OTHER** – Lisa Green-Douglass talked about recruiting efforts focused on those youth still in High Schools to show that "corrections" has lots of job possibilities such as IT, food services, and non-traditional correctional jobs. Job shadowing may be one way to introduce students to what corrections has to offer. Sam Black noted that there will continue to be retirements in the 6th and the agency understands that new workers coming to the 6<sup>th</sup> may not be interested in the same things many of our long term staff may have been interested in. Lisa Green-Douglass noted she is going to Scott County to observe the mental health court and trying to bring a program like this to Johnson County.

The Vinton Access Center was discussed.

Board meeting ended at 5:50 p.m.

**NEXT MEETING**

The next meeting of the Board of Directors will be on January 10<sup>th</sup>, 2019@ 1:00 p.m. at the Correctional Services Complex, 951 29<sup>th</sup> Avenue SW, Cedar Rapids, Iowa.

Submitted by Angela Brecht, Board Secretary

Approved by \_\_\_\_\_